

# COUNCIL REQUEST FOR DECISION

**MEETING DATE:** August 18, 2025

**SUBMITTED BY:** Gene Peskens, Chief Financial Officer

**PREPARED BY:** Gene Peskens, Chief Financial Officer

**REPORT TITLE:** Council Remuneration and Business Expenses Policy No. 11.00:30 Update

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## EXECUTIVE SUMMARY

The Council Remuneration and Expenses Policy has been amended to reflect current practices concerning Council benefits, the Council Operating Budget, and business expense reporting.

## RECOMMENDATION

That Council amends Policy No. 11.00:30 - Council Remuneration and Expenses by replacing it in its entirety with the updated version of the policy provided as an attachment to the August 18, 2025, report entitled "Council Remuneration and Business Expenses Policy".

## COUNCIL HISTORY

Policy No. 11.00:30 - Council Remuneration and Expenses was originally approved by Council on June 24, 2019, and has been amended twice since, in 2021 and 2022.

## BACKGROUND / RATIONALE

This policy aims to provide guidelines for determining remuneration and benefits for Council Members, clarifying which expenses will be covered by the municipality and which are personal. It also outlines the disclosure process for remuneration and business expenses. Publicly sharing Council Members' remuneration and expenses helps promote accountability, transparency, and public trust.

## STRATEGIC / RELEVANT PLANS ALIGNMENT

N/A

## ORGANIZATIONAL IMPLICATIONS

### ADMINISTRATION:

N/A

### RISK ANALYSIS: FINANCIAL / LEGAL:

There are no financial or legal implications.

### IMPLEMENTATION / COMMUNICATIONS:

N/A

### ALTERNATIVES:

That Council does not approve the amended Council Remuneration and Expenses Policy.



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### ATTACHMENTS

Council Remuneration and Expenses Policy