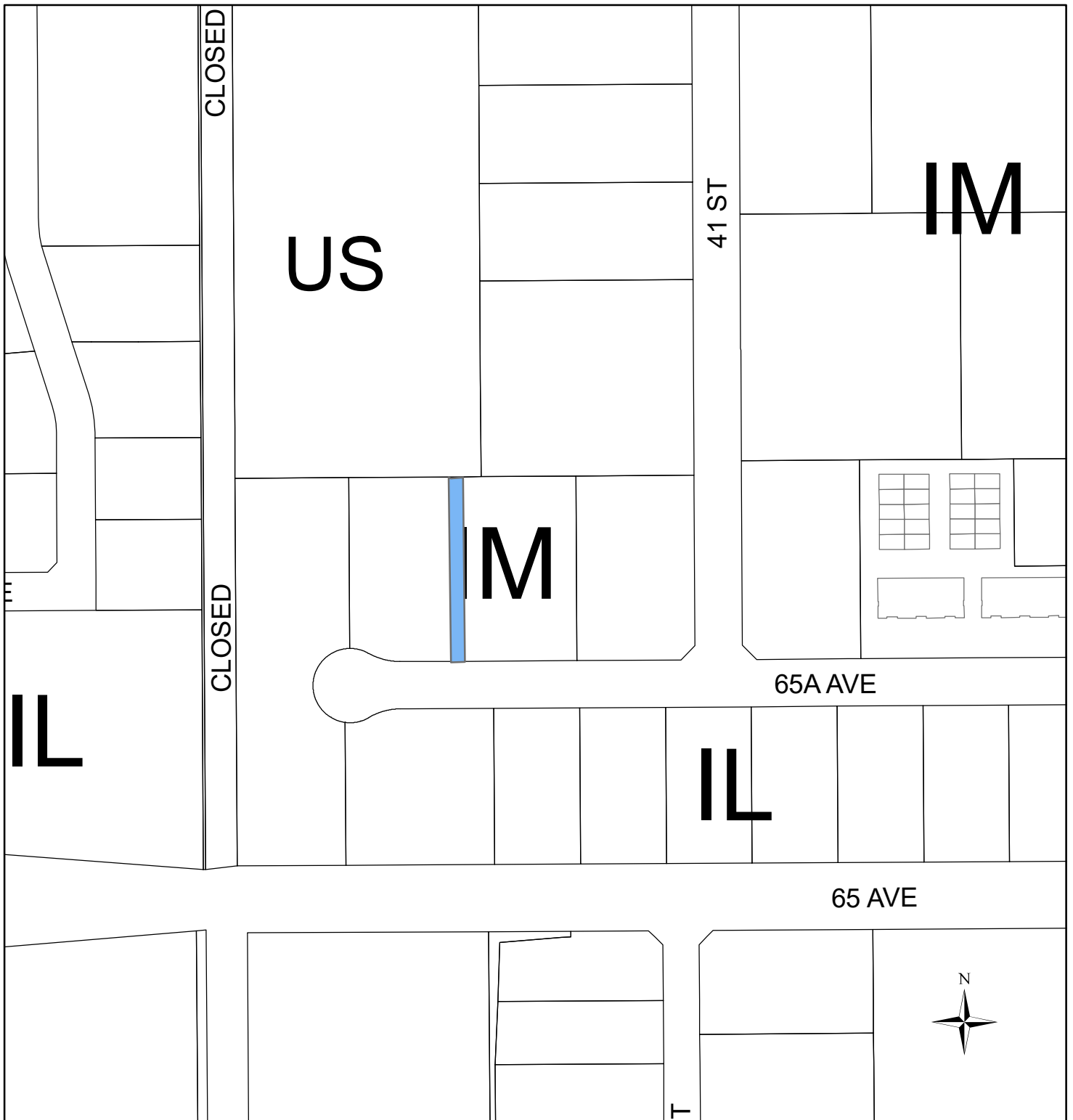


REDISTRICTING PLAN



FROM IM - MEDIUM INDUSTRIAL to US - URBAN SERVICES