

Recognition Date	Service Level	2025	Flag Impacts	Criteria Selection
Arbour Day	2	April 25	No	City Values/Action
Parks and Recreation Month	2	June	No	City Values/Action
Canada Day	2	July 1	Yes	Milestone
International Youth Week	2	Aug 12 - 18	No	City Values/Action
Treaty 6 Day	2	August 23	Yes	City Values/Action
Leduc ReconciliACTION	2	Oct 1	No	City Values/Action
Fire Prevention Week	2	Oct 5-11	No	City Values/Action
Waste Reduction Week	2	Oct 14 -20	No	City Values/Action
Suicide Prevention Awareness Week	3	September	No	City Values/Action
Pink Shirt Day	3	Feb 26	No	City Values/Action
Family Day	3	Feb 17	No	City Values/Action
International Women's Day	3	March 8	No	City Values/Action
Earth Hour	3	March 22	No	City Values/Action
National Day of Remembrance (Vimy Ridge)	3	April 9	half-mast	Memorial
Earth Day	3	April 22	No	City Values/Action
National Volunteer Week	3	April 27 - May 4	No	City values/action
National Day of Mourning - Workplace	3	April 28	half-mast	Memorial
Emergency Preparedness Week	3	May 5 -11	No	City Values/Action
Mental Health Awareness Month	3	May	No	City Values/Action
Missing and Murdered Indigenous Women and Girls and Two-Spirit Peoples Day	3	May 5	No	Memorial
Pride	3	June	No	City Values/Action
Seniors Week	3	June 2- 8	No	City Values/Action
National Day of Remembrance Victims of Terrorism	3	June 23	half-mast	Memorial
Environment Week	3	June 2- 8	No	City Values/Action
Disability Pride Month	3	July	No	City Values/Action
Heritage Day	3	August 4	No	City Values/Action
Overdose Awareness Day	3	August 31	No	Memorial
Month of the Artist	3	September	No	City Values/Action
Firefighters Memorial Day	3	Sept 14	half-mast	Memorial
Culture Days	3	Sep 1-30	No	City Values/Action
Good Neighbour Day	3	Sept 28	No	City Values/Action

National Day of Truth and Reconciliation / Orange Shirt Day	3	Sept 30	half-mast	City Values/Action
Police and Peace Officers National Memorial Day	3	Sept 28	half-mast	Memorial
Mental Illness Awareness Week	3	Oct 60-12	No	City Values/Action
Family Violence Prevention Month	3	November	No	City Values/Action
Veterans Week	3	Nov 5-11	No	Memorial
Remembrance Day	3	Nov 11	half-mast	Memorial
Addictions Awareness Week	3	Nov 24 - 30	No	Memorial
National Day of Remembrance and Action on Violence Against Women	3	Dec 6	No	Memorial
Service Levels:				

<p>1. The department of primary interest as designated by the City Manager would lead a cross functional team to plan and deliver one-time large-scale event(s) and/or programming. Communication could involve significant content production around the theme. Communication approaches may include signage or pageantry in city facilities; social media icon changes, content on social media; flag raising; special apparel or other visual symbolism.</p> <p>2. The department of primary interest develops or supports an annual community event(s) (e.g., Canada Day, Fire Hall Open House) and CMS dedicates resources to a broad communication campaign and may include, but shall not be limited to, signage or pageantry in city facilities; social media icon changes, content on social media; flag raising; special apparel or other visual symbolism.</p> <p>3. CMS leads communication that shares the parent organization messaging and promotes city activities, ongoing programs, or services that align with the date of recognition. Efforts may include social media and website content, pageantry, and icon changes on social media.</p>				
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