NOTES OF THE CITY OF LEDUC
COMMITTEE-OF-THE-WHOLE MEETING

Tuesday, November 12, 2019

Present: Mayor B. Young, Councillor B. Beckett, Councillor G. Finstad, Councillor B. Hamilton, Councillor L. Hansen, Councillor T. Lazowski, Councillor L. Tillack

Also Present: P. Benedetto, City Manager, M. Hormazabal, Deputy City Clerk

1. CALL TO ORDER

Mayor B. Young called the meeting to order at 5:02 pm.

2. APPROVAL OF AGENDA

MOVED by Councillor B. Beckett

That the Committee-of-the-Whole approve the agenda as presented.

Motion Carried Unanimously

3. ADOPTION OF PREVIOUS NOTES

3.1 Approval of Notes of the Committee-of-the-Whole Meeting held Monday, November 4, 2019

MOVED by Councillor L. Hansen

That the notes of the Committee-of-the-Whole meeting held on Monday, November 4, 2019, be approved as presented.

Motion Carried Unanimously

4. DELEGATIONS & PRESENTATIONS

There were no delegations or presentations.
5. BUSINESS ARISING FROM PRESENTATIONS

6. CLOSED SESSION

MOVED by Councillor B. Beckett

That Committee-of-the-Whole move into Closed Session at 5:04 pm.

Motion Carried Unanimously

6.1 Airport Vicinity Protection Area Update for November 12, 2019

MOVED by Councillor G. Finstad

That Committee-of-the-Whole move into Open Session at 5:21 pm.

Motion Carried Unanimously

7. RISE AND REPORT FROM CLOSED SESSION

7.1 Airport Vicinity Protection Area Update for November 12, 2019

Also in attendance:

Executive Team

K. Woitt, Director, Planning & Development

K. Woitt made a PowerPoint presentation and answered the Committee's questions.

8. REPORTS FROM COMMITTEE & ADMINISTRATION

8.1 Update on Organizational Culture

K. Kalanchey, Manager, Organizational Effectiveness and S. Armstrong, Manager, Human Resources made a PowerPoint presentation (Attached to Agenda) updating the Committee on the staff engagement and culture development initiative. K. Kalanchey elaborated on the Leadership Commitment signed by the Extended Leadership Team containing the City of Leduc's Leadership Values and Cultural Commitment, and the Values & Behaviour Commitments as Leaders and to the Organization.
S. Armstrong explained the next steps in the culture shift, identifying the different implementation methods throughout the organization.

K. Kalanchey and S. Armstrong answered the Committee’s questions.

8.2 Alberta Legacy Development Society Update

D. Brock, Director, Community & Social Development, welcomed the Alberta Legacy Development Society (“ALDS”) members and T. Turner, Manager, Arts, Culture & Heritage. D. Brock updated the Committee on ALDS ongoing funding request for a chair lift, Level 2 Environmental Site Assessment, and funds for the repainting of the grain elevator. D. Brock, explained that ALDS will create a 10-year maintenance plan that will demonstrate the work requirements and potential budget for maintenance of the properties on the land.

Mayor Young identified other places in Leduc that also tell the story of our heritage, he further identified the importance to develop a strategy to preserve these places in our community.

8.3 2019 Tax Shift Feedback Update for November 12, 2019

J. Cannon made a PowerPoint presentation (Attached to Agenda) on the 2019 Tax Shift feedback and discussed the City of St. Albert’s Property Tax Relief Policy.

MOVED by Councillor L. Tillack

MOVED by Councillor L. Tillack that Council direct Administration to draft a Property Tax Relief Policy to come forward in 2020.

Motion Carried Unanimously

8.4 Reserve Workshop #1

J. Cannon, Director, Finance, introduced J. Szewczuk and S. Webber, Consultants, Metrix Group. J. Szewczuk and S. Webber made a PowerPoint presentation (Attached to Agenda) identifying the project’s proposed fundamental shift in strategic capital planning. Next steps would be to consider Strengths, Weaknesses, Opportunities and Threats (SWOT) analysis and to define Success.

J. Szewczuk, S. Webber and J. Cannon answered the Committee’s questions.
9. INFORMATION ITEMS

There were no information items.

10. ADJOURNMENT

The meeting adjourned at 6:54 pm.

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B. YOUNG, Mayor

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M. HORMAZABAL, Deputy City Clerk